

## Regular Monthly Meeting Minutes Thursday, July 19, 2018 – 5:30 pm

## I. Call to Order By Board Secretary - 5:46 pm

#### II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Greater Brunswick Charter School has caused notice of this meeting by Publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Home News Tribune and Star Ledgers, sent to the clerks of Highland Park, Edison and New Brunswick and posted at the Greater Brunswick Charter School located at 429 Joyce Kilmer Ave, New Brunswick, NJ 08901. Formal action will take place at this meeting.

#### III. Roll Call

	Voting Members	Role	Present	Absent
1.	Claudia Avarado	Board Trustee		Χ
2.	Shamara Gatling-Davila	Board Trustee	X	
3.	Evan Gentry	Board Trustee	X	
4.	Sean Hewitt	Board Trustee		Х
5.	Susan Jackson	Board Chair	Х	
6.	Mariu Reynoso	Board Trustee	X	
7.	Anju Thomas	Board Trustee	X, 5:50 pm	

#### Also Present

Non-Voting	Role	Present	Absent
Vanessa Jones	Education Director	X	
Hector Alvarez	Assistant Education Director	Х	
Michael Falkowski	SBA / Board Secretary	Х	
TBD	Teacher Representative		Х

### IV. Pledge of Allegiance

## V. Trustee Election Results, Nomination(s) and Induction

- 3 year terms (expires 2021): Indira Grullon, Susan Jackson
- 2 year terms (expires 2020): Shamara Gatling-Davila, Anju Thomas
- 1 year terms: (expires 2019) Claudia Alvardo, Mariu Reynoso, Evan Gentry, Sean Hewitt

Location: 429 Joyce Kilmer Ave

New Brunswick, NJ 08901

## VI. Swearing In of New Trustee(s) – Mr. Falkowski swore in Ms. Grullon

#### VII. Roll Call with Full Board

	Voting Members	Role	Present	Absent
1.	Claudia Avarado	Board Trustee, expires 2019		Х
2.	Shamara Gatling-Davila	Board Trustee, expires 2020	Х	
3.	Evan Gentry	Board Trustee, expires 2019	Х	
4.	Indira Grullon	Board Trustee, expires 2021	Х	
5.	Sean Hewitt	Board Trustee, expires 2019		Х
6.	Susan Jackson	Board Chair, expires 2021	Х	
7.	Mariu Reynoso	Board Trustee, expires 2019	Х	
8.	Anju Thomas	Board Trustee, expires 2020	Х	

#### VIII. Nomination and Election of Board Officers

#### **For Board Chairman**

Nominee	Nominated By	Seconded By	Term	Yes	No	Abstain	Absent
Susan Jackson	Evan Gentry	Anju Thomas	1-Year	5	0	1	2

#### For Board Vice Chairman

Nominee	Nominated By	Seconded By	Term	Yes	No	Abstain	Absent
Shamara Gatling-Davila	Susan Jackson	Anju Thomas	1-Year	6	0	0	2

## IX. Approve Meeting Agenda

Motion for Greater Brunswick Charter School, Board of Trustees to approve the Agenda for the **July 19**, **2018** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Χ	Sean Hewitt					Χ
Shamara Gatling-Davila		Χ				Susan Jackson		Х			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Х			
Indira Grullon		Χ				Anju Thomas	2 <sup>nd</sup>	Х			

## X. Reorganization Motions

#### 1. Regular Meeting Dates – 2018/2019 School Year

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, approves the Resolution to adopt the Annual Board Meeting Schedule for the 2018/2019 school year in accordance with 18A:10-6. Meetings will be held in the school's Media Center.

Day	Date	Time	Notes
Thursday	July 19, 2018	5:30 PM	Regular Meeting
Thursday	August 16, 2018	5:30 PM	Regular Meeting
Thursday	September 27, 2018	5:30 PM	Regular Meeting
<del>Thursday</del>	November 28, 2018	5:30 PM	Regular Meeting
<del>Thursday</del>	<del>January 17, 2019</del>	5:30 PM	Regular Meeting

<del>Thursday</del>	March 21, 2019	5:30 PM	Regular Meeting/Budget Approval
<del>Thursday</del>	May 09, 2019	5:30 PM	Regular Meeting/FY20 Staff Renewal
<del>Thursday</del>	<del>June 20, 2019</del>	5:30 PM	Regular Meeting/Board Self-
			Evaluation/Re-Org Meeting

#### **Board Retreat Dates:**

- October 27<sup>th</sup>, 2018
- April 6<sup>th</sup>, 2019

#### 2. Special Meetings

RESOLVED, that in accordance with Chapter 231, Laws of 1975, Special Meetings of the Board of Trustees for the 2018/2019 school year, may be called 48 hours or more prior to the meeting by giving written notice of the date, time, location and agenda (if known) of the special meeting, and also whether formal action may or may not be taken.

### 3. Appoint School Business Administrator/Board Secretary

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees approves the Resolution to appoint **Michael Falkowski** as the Business Administrator/Board Secretary for the 2018/2019 school year for \$0.00. In Michael Falkowski's absence Dr. Brian Falkowski will serve as the Acting Board Secretary for \$0.00.

### 4. Adoption of Code of Ethics

RESOLVED, that the Greater Brunswick Charter School Board of Trustees hereby adopts the New Jersey School Boards Code of Ethics, as attached, for its members, for the 2018/2019 school year.

#### 18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

L.2001,c.178,s.5.

#### 5. Adoption of Policies

RESOLVED, that the current board policies adopted by the Greater Brunswick Charter School Board of Trustees, either by code, number, resolution, motion or inference of intent, be re-adopted completely for the 2018/2019 school year.

#### 6. Appoint Public Agency Compliance Officer (PACO) and Custodian of School Records

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees approves the Resolution to appoint **Michael Falkowski** as the Public Agency Compliance Officer (PACO) and Custodian of School Records for the 2018/2019 school year.

# 7. <u>Appoint Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator</u>

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees approves the Resolution to appoint **Victor Calderon** as Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator for the 2018/2019 school year.

#### 8. Depository of Funds

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees upon the recommendation of the Education Director, approves **PNC Bank** as the depository of funds for the 2018/2019 school year.

### 9. Newspaper of Record

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees upon the recommendation of the Education Director, herewith designates **Star Ledger & Home News Tribune** as the official Newspapers of Record; be it Resolved the official Website is **greaterbrunswick.org** for the 2018/2019 school year.

10. Authorize the School Business Administrator to Audit and Education Director to Approve Bill Payments

BE IT RESOLVED: that the Greater Brunswick Charter School, Board of Trustees upon the recommendation of the Education Director, herewith designates the School Business Administrator/Board Secretary with the approval of Education Director, in accordance with N.J.S.A 18A:19-1, as the person designated to audit accounts and demands and to approve accounts and demands prior to presentation to the Board of Trustees for the 2018/2019 school year.

#### 11. Authorize Payment of Bills Between Meetings

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, authorizes the Business Administrator to approve the Payment of Bills, as may be necessary between Board meetings and present the aforementioned payments to the Board for approval at the next regularly scheduled meeting for the 2018/2019 school year.

## 12. <u>Appoint an Affirmative Action Officer, Title IX Compliance Officer and Substance Awareness</u> Coordinator

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints **Ms. Vanessa Jones** as the Affirmative Action Officer, pursuant to N.J.A.C 6:4-1.4 and Title IX Officer and Substance Awareness Coordinator for the 2018/2019 school year.

### 13. Appoint an Section 504 Administrator, Homeless Liaison & SEMI Coordinator

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints **Ms. Vanessa Jones** as the Section 504 Administrator, pursuant to N.J.A.C 6:4-1.4 and Homeless Liaison and SEMI Coordinator for the 2018/2019 school year

#### 14. Appoint a Section 504 Compliance Officer

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints **Ms. Martha Goz** as the 504 Compliance Officer, pursuant to Section 504-1973 Rehabilitation Act, for the 2018/2019 school year.

#### 15. Appoint a HIB/Anti-Bully Coordinator

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints **Ms. Carmen Rine** as the HIB/Anti-Bully Coordinator for the 2018/2019 school year.

#### 16. Appoint a School Purchasing Agent

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints **Michael Falkowski** as Qualified Purchasing Agent with a Bid and Quotation Threshold to \$40,000 and \$6,000 respectively pursuant to Local Public Contract Laws and Public School Contract Law N.J.S.A 40A:11-3(c), N.J.S.A 40A:11-9 (b), N.J.S.A 40A11-6.1 (a) and N.J.S.A 18A:18A-2, N.J.S.A 18A:18A-3 (a), N.J.S.A 18A:18A-37 (a), for the 2018/2019 school year.

#### 17. Authorize purchases below 15% of the Bid Threshold without competitive quotations

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby approves the authorization of purchases below 15% of the Bid Threshold may be made without competitive quotations for the 2018/2019 school year.

## 18. <u>Approve the Business Administrator to purchase from current and valid State Contract Vendors under</u> their applicable state contract titles

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby approves the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles for the 2018/2019 school year.

## 19. Resolution to authorize the Education Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting.

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby authorizes the Education Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting for the 2018/2019 school year.

## 20. <u>Establish a Business Office petty cash fund with a maximum balance of \$300 in cash and the maximum disbursement from petty cash at \$50.00.</u>

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby approves the establishment of petty cash with a maximum of \$300 and a maximum single cash disbursement of \$50.00, for the 2018/2019 school year.

### 21. Appoint External Audit Firm

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, herby approves the appointment of **Olugbenga Olabintan, CPA** to prepare the school's Comprehensive Annual Financial Report & Auditors Management Report for the fiscal year ending June 30, 2018, at a cost not to exceed \$17,500.

#### 22. Appoint Board Attorney

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, herby approves the appointment of **Johnston Law Firm LLC** as vendor to provide legal services for the 2018/2019 school year at a cost not to exceed \$10,000.

### 23. Approve Voluntary Payroll Deduction Companies

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby approves the following voluntary deduction companies for the 2018/2019 school year:

403B	AXA Equitable, First Investors, Mass Mutual
FSA	Benefit Tax Link

### 24. Approve NJ Uniform Chart of Accounts

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby approves the NJ Uniform Chart of Accounts for the 2018/2019 school year.

#### 25. Approve School Physician Services

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, herby approves Eric B. Chandler Health Center for school physician services for the 2018/2019 school year at a cost not to exceed \$2,000

#### 26. Cooperative Purchasing

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, to participate with National Cooperative Pricing System with PEPPM National Cooperative Contracts, Approved County Educational Services, Ed-Data Services, Educational Services Commission of NJ, & Hunterdon County Cooperative for 2018/2019 school year.

## 27. <u>Approve New Jersey State Health Benefits, State of NJ as the Medical Broker of record for Medical and RX Insurance Coverage</u>

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, to Contract with Approved New Jersey State Health Benefits, State of NJ as the Medical Broker of record for Medical and RX Insurance Coverage for 2018/2019

## 28. Approve Private Insurance Broker of Record

BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, to approve **Fortitude Insurance** as Insurance Broker for private Medical, Prescription and Dental Insurance (when not participating in the NJ State Benefits) for the 2018/2019 school year.

29. Approve Insurance Broker of Record for Property and Casualty, and Workers Compensation Insurance
BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the
Education Director, to approve **Fortitude Insurance** as the Insurance Broker of Record for Property
and Casualty, and Workers Compensation for the 2018/2019 school year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Χ	Sean Hewitt					Х
Shamara Gatling-Davila		Χ				Susan Jackson		Χ		25	
Evan Gentry	1 <sup>st</sup>	Χ		23		Mariu Reynoso		Χ			
Indira Grullon				Х		Anju Thomas	2 <sup>nd</sup>	Χ			

## XI. Acceptance of Meeting Minutes

Motion for Greater Brunswick Charter School, Board of Trustees to accept the minutes from **June 21**, **2018**.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Χ
Shamara Gatling-Davila		Χ				Susan Jackson		Х			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Χ			
Indira Grullon				Х		Anju Thomas	2 <sup>nd</sup>	Х			

- XII. Public Comment
- XIII. Correspondence NONE
- XIV. Reports
  - 1. Director's Report
    - i. HIB Self-Assessment

Motion to accept Director's & HIB Self-Assessment Report

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Χ
Shamara Gatling-Davila		Χ				Susan Jackson		Х			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Х			
Indira Grullon		Χ				Anju Thomas	2 <sup>nd</sup>	Х			

- XV. Closed Session NONE
- XVI. Adjourn Closed and Open Public Session NONE

## XVII. Motions for Approval

#### 1. Finance

- a. <u>Bills List</u>: Approve Bills List from June 22, 2018 to July 19, 2018.
- b. <u>Payroll</u>: To approve the following payrolls:

June 15, 2018	\$ 177,538.98
June 29, 2018	\$ 63,201.46

- c. To approve FY19 IDEA Application BASIC \$88,091, Preschool \$1,432
- d. To approve FY19 ESEA Application:
  - Title I \$232,167
  - Title II \$20,130
  - Title III \$18,656
  - Title IV \$13,946

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Χ	Sean Hewitt					Χ
Shamara Gatling-Davila		Χ				Susan Jackson		Χ			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Х			
Indira Grullon				Х		Anju Thomas	2 <sup>nd</sup>	Х			

## 2. Buildings & Grounds

#### 3. Personnel

a. To approve the following new staff:

Name	Title	Salary / Rate	Start Date
Rachel O'Neill	Bi-Lingual SPED	\$50,023	September 1, 2018
Brendan Salazar	Teacher – Kindergarten	\$50,023	September 1, 2018
Maria Torres	Success Program Spanish – PT	\$40,000	September 1, 2018
Jesse Lewis III	MS Math	\$58,923	September 1, 2018
Robyn Stein	Teacher – Music	\$50,523	September 1, 2018

## b. To approve the following FY18 stipends:

Name	Title	Salary / Rate
Kelly Sadowski	Website Maintenance	\$3000
Kelly Sadowski	SEMI Coordinator	\$5000
Lilia Fabila-Guilbot	Enrichment Cluster Coordinator	\$2,772
Lilia Fabila-Guilbot	FLN Coordinator	\$6000
Stephani Estrella	Yearbook	\$1,500
Daniela Garay	Yearbook	\$1,500
Martha Goz	Anti-Bullying Specialist	\$5,000
Lirizell Johnson	Group Leader - K-1	\$2,772
Eugenia Xarhoulakos	Group Leader - 2-3	\$2,772
Caitlin Mitchell	Group Leader - 4-5	\$2,772
Amie Fitzgerald	Group Leader – MS	\$2,772

Location: 429 Joyce Kilmer Ave New Brunswick, NJ 08901

Martha Goz	Group Leader – Special Education	\$2,772
Maria Torres	Group Leader - Special/Success/ESL	<del>\$2,772</del>

c. To approve the rehire of the following staff members for the 2018-2019 school year:

Name	Position	Salary
Kristine Johnson	Asst. to the SBA	\$56,271.48
Kelly Sadowski	Administrative Assistant	\$52,531.25
Carmen Rine	Dean of Students	\$73,543.75
Alejandra Suastegui	Receptionist	\$35,000.00
Linda Seidenstien	Literacy Coach	\$58,664.05
George Newton	Technology Specialist	\$86,571.50
Lilia Fabila Guilbot	Family Coordinator	\$41,000.00

d. To approve the following retro salaries for the 2017-2018 school year:

Name	Position	Salary
Kristine Johnson	Asst. to the SBA	\$54,899.00
Kelly Sadowski	Administrative Assistant	\$51,250.00
Carmen Rine	Dean of Students	\$71,750.00
Alejandra Suastegui	Receptionist	\$31,051.72
Linda Seidenstien	Literacy Coach	\$57,233.22
George Newton	Technology Specialist	\$84,460.00

- e. To approve the following Graduate Coursework request (tuition reimbursement):
  - Kristina Markel, Natalia Arbelaez, Danny Cyckowski TCNJ, ESL Bi-Lingual Certification Program – Fall 2018, Winter & Spring 2019
- f. To approve the following Professional Development:

Who	When	Where	Topics	Cost + Allowed Travel
Erika Katz	8/20 - 8/21/2018	TCNJ	Teaching Academic Writing – Equity vs Equality	\$30
Daniela Garay Erica Katz	8/13/2018	Leonardo, NJ	Newsela Summer Session	Not to exceed \$200 plus travel

Voting Members	Motion	Yes	No	Abstain	Absent Voting Members N		Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Shamara Gatling-Davila		Χ				Susan Jackson		Χ			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Χ			
Indira Grullon				Х		Anju Thomas	2 <sup>nd</sup>	Χ			

#### 4. Curriculum/Special Education

a. To approve the proposal with Curriculum Associates to provided I-Ready Licenses at a cost of \$16,900.

Voting Members	Motion	Yes	No	Abstain	Absent	bsent Voting Members		Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Χ
Shamara Gatling-Davila		Χ				Susan Jackson		Χ			

Evan Gentry	1 <sup>st</sup>	Χ		Mariu Reynoso		Х		
Indira Grullon			Χ	Anju Thomas	2 <sup>nd</sup>	Х		

## 5. Policy/Miscellaneous - NO

## XVIII. Enrollment Report

	FY19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Wait
Grade	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	List
		2018	2018	2018	2018	2018	2019	2019	2019	2019	2019	2019	2018/2019
K	44												
1	44												
2	44												
3	44												
4	44												
5	44												
6	44												
7	44												
8	42												
Total	394												

## XIX. Committee Reports

- 1. SRC Ms. Jones provided report during on Director Report
- 2. Community Outreach Discussion on prior year events.
- 3. Development
- 4. Finance and Facilities Discussion on flood remediation.
- 5. Governance Committee assignment discussion, new Board Member discussion.

## XX. New Business - NONE

## XXI. Closing Comments

#### XXII. Action Items

- Next Board Meetings: August 16, 2018, September 27, 2018, November 28, 2018
- Board Retreat Dates:
- GALA November 15, 2018

## XXIII. Adjournment - 7:42 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					X	Sean Hewitt					Х
Shamara Gatling-Davila		Χ				Susan Jackson		Х			
Evan Gentry	1 <sup>st</sup>	Χ				Mariu Reynoso		Χ			
Indira Grullon		Χ				Anju Thomas	2 <sup>nd</sup>	Х			